



PARAGON
EUROPE

REALISING EXCELLENCE

STAFF MOBILITY AND TRAINING IN MALTA

Why You Should Choose Paragon Europe

550
staff mobility

4,500
students

326
higher education
and vocational institutions

27 EU
member states

4,000
Maltese
organisations

WELCOME
TO
PARAGON
EUROPE



Paragon Europe is an innovative, international EU affairs, advisory and compliance company with head offices in Malta and Brussels.

Since 2006, Paragon Europe has been managing a successful Internship and Mobility programme through various EU mobility projects, working with both private and public organisations, NGOs, universities, higher education institutes and agencies, offering various services related to European funded programmes such as Erasmus Plus, Staff Mobility, Youth Workers, PON and POR, and more.

Currently, Paragon Europe is working with 326 higher education and vocational institutions from 27 EU member states. In the past 3 years, Paragon Europe has hosted over 4,500 students from European countries and beyond and hundreds of staff. Paragon Europe has a network of 4,000 Maltese organisations who regularly host our interns and staff for visits and job shadowing opportunities.





About Malta

Over the years, the Maltese Islands have developed into a modern European state with a strong economy that rests on a wide mixture of businesses. Malta has a rich culture that merges 7,000 years of history with a modern and vibrant Mediterranean lifestyle.

The Maltese Islands enjoy a Mediterranean climate encompassing warm summers and mild winters so any time of the year is ideal for a visit. Malta is among the safest countries in the world and access is easy thanks to low cost airlines. Distances are short which makes travelling around the islands easy and relatively cheap.

Valletta, Malta's capital city is a UNESCO World Heritage Site. For more history, visitors can enjoy some of the oldest temples in the world including Ggantija, Hagar Qim, Mnajdra and the Hypogeum.

Life in Malta is vibrant and rich. The country is always alive with leisure activities, festivals and events, offering you socialising and networking opportunities beyond the work environment making Malta the ideal location for restaurants offering international cuisine, casinos and so much more. For the adventurous, the island also offers an array of trekking, diving, sailing and climbing activities.



Staff Mobility and Professional Training

Paragon Europe hosts a large number of academic staff mobility for our partner institutions from all over Europe. Rectors, deans, teachers, international officers and lecturers have all visited our shores and spent a number of days in Malta for a professional experience. We ensure that our visiting academic staff have a unique experience whilst they are in Malta.

Staff mobility programmes are geared towards the professional development of adult education staff. These take the form of a job shadowing/observation period abroad in a relevant organisation and/or participation in structured training courses or events.

Paragon Europe can provide the following Staff Mobility Services:

- Job shadowing
- Visits to companies
- Training courses
- Sociocultural programmes
- Other services on request

Training

Paragon Europe offers a range of training courses that can be customised to individual or group requirements as part of personal and professional development. Our courses are offered at vocational, academic and professional levels. We also provide coaching and mentoring to professionals who are seeking to advance their careers.

At Paragon Europe, we believe that personal and professional development are lifelong processes. Training provides means for people to assess their skills and qualities, consider their aims in life and set goals in order to realise and maximise their potential. It is not enough to train the workforce, training the trainer is also crucial and gives individuals the practical platform skills and the confidence needed to succeed.

Some training courses include, but are not limited to:

- Leadership Skills in Management
- Innovation and Entrepreneurship
- Project Management
- EU Fund Management
- Environment and Efficiency
- Team Building
- Creativity and Idea Generation
- Director Training
- Human Resource Development and others



Master Classes

Paragon Europe has also launched a new innovative training product - Master Classes. Tailor-made sectoral short courses will be offered to teachers, trainers, practitioners, professional bodies and other training institutions personnel seeking to develop their vocational background and professional expertise.

Courses will address main areas of the European Agenda for Growth. Each course will take 5-10 days to complete and will include, but are not limited to:

- Innovation
- Entrepreneurship
- Green economy
- Blue economy
- Energy
- Hospitality
- Business management
- Information technology
- Social innovation and more

Training sessions will be delivered by qualified experts and combine job shadowing, delivery of lectures, workshops, focus groups and on-site company visits. You can also combine these training courses with Monitoring and Preparatory Visits.

Benefit from Vocational Training in the Mediterranean Sun and update your professional and vocational expertise. Contact us for more information about our training offers and for a quotation.

Accommodation

Paragon Europe offers very comfortable self-catering accommodation in centrally located apartments in Malta.

Staff accommodation is offered in a single bedroom. All apartments consist of a fully equipped kitchen, living and dining area as well as spacious bedrooms. Paragon Europe provides free WIFI, a television and all amenities including a washing machine, iron and ironing board among other facilities. Maintenance and a weekly maid service is included. We also offer half board and full board facilities.

Hotel accommodation is also available and may be taken up on full board, half board or bed and breakfast basis.



Tuition and English Language

Malta is one of Europe's leading EFL (English as a Foreign Language) destinations since English is the official language of the Maltese Islands and the principal business language.

Our English Language courses are provided in collaboration with locally certified English Schools. We offer day classes, afternoon and/or evening classes; outdoor classes where situational English can be practiced; classes at the staff's own apartments; and, last but not least, the opportunity to take English lessons over the weekend.

For those wishing to learn an additional language, certified teachers offer tuition in a variety of languages, including Maltese.



Transport

Airport transfers can be arranged upon arrival and when leaving Malta. A private taxi would pick you up from the airport and take you to your accommodation and vice versa upon departure. Transport can also be arranged for your whole duration in Malta, to take you to any training courses you may be attending or company visits and other appointments as required.

Sociocultural Tours

We believe your Mobility visit should be complemented with a social and cultural programme which allows you to fully experience the Maltese Islands.

Visit some of our historic and cultural treasures, the Maltese Islands are buzzing with things to do all year round. You can be at Hagar Qim one minute immersed in the world's most ancient history and floating on the clear blue Mediterranean sea the next!

Malta has a rich and vibrant culture that merges 7,000 years of history with a modern lifestyle. For a truly unforgettable experience in Malta, Paragon Europe can provide sightseeing option and various tours and excursions.



Valletta tour



North of Malta



3 Cities Tour



Harbour Cruise



Blue Lagoon



Gozo Scenic tour



Mdina tour

Staff Testimonials

"I am grateful for your services..."

My personal experience, both as beneficiary and as head of the Erasmus + Office at the University of Petrosani, with your company, is a happy one. We are partners from 2009 within Erasmus program and I believe it's a fruitful experience for both of our institution. I am grateful for your services regarding the academic staff mobilities, each time my colleagues have seen many interesting institutions and places in Malta. Also, the traineeship placements provided for our students were suitable for each of them and all of them were very satisfied with the skills and knowledge acquired during the Erasmus mobility. Moreover, I appreciate your professionalism, promptitude, and sense of responsibility in solving the unexpected problems. Many thanks to Joseph and Luiza!

Camelia Barbu
Ph.D. Lecturer, Head of Erasmus+ Office,
University of Petrosani, ROMANIA

"Very kind and helpful..."

I've been in Malta only for a week. I can say we have had a good experience with Paragon. Each of them has been very kind and helpful with the teachers and with the students.

Teacher MONTERISI,
Italy

"I've faced work situations that have contributed enrich my experience..."

I've been in Malta for two weeks, during which I've met several people and I've faced work situations that have contributed enrich my experience. Teachers and students faced some problems but they have been solved thanks to cooperation with Paragon.

Teacher TOMMASELLI,
Italy

"We enjoyed the hospitality and the well-organized program..."

We are back to work in Amsterdam with a good feeling about recent visit. We enjoyed the hospitality and the well-organized program for us. It was very nice to meet you all. We found the visit informative. In our interview with the students they said to be very happy with Paragon Europe. Students were in a good place. We think they learned a lot. This was very nice to see! Pupils have had a super experience on Malta, and we also saw a personal growth in each on their own way. It was nice to meet you all in the company and how you introduced with enthusiasm and tell interesting stories about Malta.

EVA DE JONGSTE and JOSEF ROELEN
BPV Supervisor Instructors; HMC vocational school for wood, furniture and interior, Amsterdam, Netherlands



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